

**Vermont Library Association
Board Meeting**

**November 13th, 2008
10:00 a.m. – 12:30 p.m.
St. Michael's College, Colchester, VT**

APPROVED MINUTES

Present: Present: **Judah Hamer** (President/Presiding), **John Payne** (Vice-President), **Brenda Ellis** (Secretary), **Gail Weymouth** (Intellectual Freedom Chair), **Sharon Thayer** (Membership chair), **Marti Fiske** (Public Libraries), **Kip Roberson** (NELA – New England Library Assoc. Rep); **Larraby Fellows** (CSL - College & Special Libraries), **Wynne Browne** (Treasurer), **Jill Coffrin** (CAYAL - Children and Young Adult Librarians President), **Barbara Doyle-Wilch** (Past President; Co-Chair Vermont Library Conference); **Amy Grasmick** (Personnel Committee), **Helen Linda** (Advocacy Committee), **Grace Greene** (DOL; Awards Committee); **Nancy Wilson** (ALA Councilor); **Barry Rotman** (VLTA)

Meeting was called to order at 10 a.m.

The minutes from the Sept. 11th board meeting were approved after correcting Marty Reid's name and correcting Grace's role as Award's Committee.

Vermont Library Conference (Barbara Doyle-Wilch)

Barbara reported we received a number of program proposals. She and Sara Goldstein (VSLA Conference Co-Chair) went through the previous conference evaluations and determined that their priorities are to provide good, high quality content.

Conference changes:

- They may have mini-tracks for small and large libraries, but will do more good programs for all, and thus have 4 keynote speakers each day.
- Food will be included in the conference price (to get away from needing tickets).
- Awards will be done at each keynote (when all participants are assembled) rather than at a sit down lunch.
- Wine and cheese reception at the end of the first day celebrating all libraries (invite politicians, board members, friends/supporters) and set up tables/displays/kiosks/posters highlighting people and programs i.e. good things happening in libraries). Nancy suggested that they have a rotating slide show or videos. Barbara emphasized we need to focus on the positives and

- not have “give me” pleas. Also the intention isn’t for people to sit down, but instead mingle.
- Price: They are raising the conference price. One day \$75; 2 days \$150 for members. Slightly higher for non-members.
 - Hands on Technology dropped (Sheraton not the place).

Barbara discussed some of the proposals received. She also suggested having a new members roundtable. They want to combine some previous topics with advocacy (ex. rapid reviews with issues in reader’s advisory).

Budget:

The board reviewed the conference budget [Attachment A]. Barbara explained each item. Not included are the stipends for committee members. We are still waiting on VSLA to approve the proposed amounts for the stipends for our conference coordinators and sponsorship position.

The conference will use a company called Delaney (specializes in running conferences). Their original bid to do everything was too high, so they paired it down to essentials – for \$10,500 they will do all registration plus onsite troubleshooting with the Sheraton.

For sponsorships & exhibitors they will only use electronic communication to save on printing and postage.

Brenda moved we approve the budget. All in favor.

Other Conference matters:

The Conference still needs a sponsorships chair. Barbara suggested each of us identify potential sponsors and send the information to her and she and Sarah will pass on a letter to a potential sponsor, then follow up with email and phone. Marti volunteered to help with the letter.

2010 Conference Co-Chairs have not been identified. If we don’t get someone by the end of Nov. we will have to cancel having a 2010 conference.

Alternative: If we don’t have the 2 day conference, we may want to add a one day conference to the Champlain Technology Conference.

The Board discussed difficulties for the future. Barry suggested that we aren't going to find full-time public librarians because of pressures to do local work and fill in for reduced staff. We need a part-time person or newly retired librarian who is paid. Even if there might have been problems with having one person really running the conference, it doesn’t mean that model won't work.

If we don't get 2 people (one from each group) by end of Nov. we'll meet jointly with VSLA in January to decide how to proceed (assuming the 2010 conference will be cancelled).

Intellectual Freedom Committee (Gail Weymouth)

S. 220 - An Act Relating to the Confidentiality of Library Patron Records

Gail reported there's an effort to appeal the bill. There were some nasty emails – including one that claimed to come from a legislator that wasn't (Bill Lippert). There is pressure on legislators to amend or appeal the law because of what happened in Randolph (murder of Brook Bennett). The Intellectual Freedom Committee does not want the law to be amended to make an exception for “**exigent circumstances**” because it makes it too easy for any police officer to just make that claim and then it would easily allow a warrantless search that may not hold up in court. Libraries prefer that under extreme circumstances, if the police can't quickly get a warrant, that the police seize the information without permission and then defend it in the courts. Gail spoke with the head of the VT State Police. He was upset about the My Turn piece but understood the issue. They had a good discussion and Gail believes they have worked out solutions to avoid what happened in the Kimball Public Library in Randolph from happening again. They want to have librarians and police sit down together to discuss how to proceed in future.

Gail explained the terms “exigent circumstances”. There's no definition, but basically it's an emergency, life-threatening situation, or a situation when evidence is imminently in danger of being destroyed. The police admitted that some mistakes had been made but they feel it's the police's role to determine exigent circumstances.

The committee will draft a letter to all libraries that goes with the privacy letter. If police claim exigent circumstances, libraries could sign a letter saying that the library is not responsible for the police removing evidence without a warrant. The police are concerned about the hate mail and threats directed towards librarians. If police ask libraries to shut down equipment until a warrant arrives to protect evidence, that is not a problem. The Committee will meet with the state police and draft a letter or press release to explain what happened in Randolph. She noted that no evidence was found on the Kimball computers.

Minors issue: There is also an issue re: Minors. Some people want to change the age from 16 to 18 (originally we had requested age 13). But police supported the lower age before the bill was submitted. Some (but not many) libraries have gotten backlash from parents and now want to revisit the age. Gail emphasized it not just about books minors check out – anything they do in the library would be protected. Parental rights groups are the ones opposing the age on principle.

Treasurer's Report (Wynne Browne)

Wynne passed out the budget [Attachment B]. She also prepared a 3 year report [Attachment C] to give her a sense of how we've been operating. Currently we are running a deficit. We can't maintain that going forward or we will exhaust our reserves. There was no extra conference income (above the seed money set aside for the next conference) this year, so that budgeted amount didn't come in. Therefore there's \$5,000 less but we are under budget in other areas, so we are currently running a \$2,219.26 budget deficit.

Committee / section updates

Membership: Sharon distributed the membership report [Attachment D].

Public Libraries: Marti reported there are still spaces available in the Dec. 4th marketing workshop.

Personnel Committee: Amy asked the board to look at the salary survey and send them some data to test it.

Advocacy Committee: Helen reported her committee has meet. They now have 3 people. They decided they want to put their energies towards the conference. They have some ideas but don't yet have people identified to present the ideas. They want to tinker with the Capwiz software some more. Perhaps they'll do a legislative report card with the Government Relations committee but it's just an idea at this point. They also want to do something at the conference aimed at trustees and friends so we will have something to interest them in the conference. They'd like to offer a one day workshop on public relations and speaking co-sponsored with DOL (Barbara suggested they also include how to work with the media).

Dept. of Libraries (DOL): Grace reported that Marty Reid (State Librarian) is taking the beginning steps toward a state-wide library catalog. She's met with someone from Nelinet to explore whether or not they might be able to help us with this process. A working group will be formed and they will review a variety of possible plans, including an open-source option. Also, a committee is looking at the DOL Website to make improvements. Marty is dealing with budget cuts for DOL for FY09 and FY10. She believes we need a state-wide PR effort on behalf of the Vermont libraries. She's been meeting with groups of librarians and library trustees around the state. She reported that many of our public libraries have been forced to make cuts this FY to address the economic situation, including reducing hours and staff.

Children & Young Adult Librarians (CAYAL): Jill reported they are planning a program on resource sharing / preparing programs on a shoestring. They are

developing a wiki and will want to link it to the VLA website. They are hoping to do more in the way of communication. Will we have section meetings at the conference? Barbara needs the information by Nov. 18th.

College and Special Libraries (CSL): Larraby said she wants to work with VCAL to set up a web conference instead of hosting a meeting. They want to make it free. She said they could use Adobe Connect software (VCC has).

The meeting adjourned at 12:33 pm.

Respectfully submitted,

Brenda Ellis
VLA Secretary

Conference Budget

Expenses

Administration

- Chair Discretionary
- Coordinator Salary
- Sponsorship
- Mileage
- Copying & Printing (sponsorship++)**
- Postage (sponsorship++)**
- Supplies
- Telephone
- Other (Advertising)
- Lodging (chairs, coordinator)
- Meals
- Conference Office Food
- Credit Card acceptance expenses
- Insurance
- Signage (VSLA Change++)
- Other - give-away (hi-liter) - sponsor?**
- Bank Account Charges
- Tax Preparation
- Misc. (Web Page, Parking, etc.)
- Total Administration**

Exhibitors

- Printing & Postage
- Vendor's Hospitality
- Pipe & Drape, & Tables
- Setup (was entertainment)
- Total Exhibitors**

Programs

- AV&PC Rentals
- PC Workstations**
- Internet Service
- Lunches - Buffet
- Seated
- Refreshment Breaks
- Speakers & Cmte lunches

	Budget 2009	Actual 2008	08-09 Difference
	\$500.00	\$632.93	-\$132.93
	\$10,500.00	\$10,000.00	\$500.00
		\$220.00	-\$220.00
		\$618.15	-\$618.15
	\$600.00	\$1,751.47	-\$1,151.47
	\$0.00	\$277.60	-\$277.60
	\$1,200.00	\$3,000.11	-\$1,800.11
		\$28.48	-\$28.48
		\$0.00	\$0.00
	\$1,800.00	\$1,724.80	\$75.20
	\$600.00	\$736.67	-\$136.67
			\$0.00
	\$0.00	\$842.12	-\$842.12
	\$0.00		\$0.00
		\$351.00	-\$351.00
	\$0.00	\$608.79	-\$608.79
		\$3.00	-\$3.00
	\$500.00	\$450.00	\$50.00
	\$250.00	\$75.00	\$175.00
	\$15,950.00	\$21,320.12	-\$5,370.12
	\$0.00	\$921.75	-\$921.75
	\$75.00	\$65.81	\$9.19
	\$4,000.00	\$3,611.25	\$388.75
	\$2,500.00	\$2,530.00	-\$30.00
	\$6,575.00	\$7,128.81	-\$553.81
	\$5,000.00	\$4,968.16	-\$2,759.36
	\$0.00	\$2,791.20	
	\$1,000.00	\$1,029.49	-\$29.49
	\$2,400.00	\$6,347.77	-\$3,947.77
	\$6,000.00	\$4,489.87	\$1,510.13
	\$6,200.00	\$10,607.99	-\$4,407.99
	\$1,000.00	\$97.40	\$902.60

	Budget 2008	Actual	Remainder
	\$500.00	\$632.93	-\$132.93
	\$10,000.00	\$10,000.00	\$0.00
		\$220.00	-\$220.00
	\$400.00	\$618.15	-\$218.15
	\$4,500.00	\$1,751.47	\$2,748.53
	\$1,800.00	\$277.60	\$1,522.40
	\$1,200.00	\$3,000.11	-\$1,800.11
	\$90.00	\$28.48	\$61.52
	\$600.00	\$0.00	\$600.00
	\$2,290.00	\$1,724.80	\$565.20
	\$600.00	\$736.67	-\$136.67
	\$600.00		\$600.00
	\$800.00	\$842.12	-\$42.12
	\$0.00		\$0.00
	\$3,000.00	\$351.00	\$2,649.00
	\$800.00	\$608.79	\$191.21
	\$30.00	\$3.00	\$27.00
	\$500.00	\$450.00	\$50.00
	\$75.00	\$75.00	\$0.00
	\$27,785.00	\$21,320.12	\$6,464.88
	\$1,000.00	\$921.75	\$78.25
	\$100.00	\$65.81	\$34.19
	\$4,000.00	\$3,611.25	\$388.75
	\$2,500.00	\$2,530.00	-\$30.00
	\$7,600.00	\$7,128.81	\$471.19
	\$4,000.00	\$4,968.16	-\$3,759.36
		\$2,791.20	
	\$1,500.00	\$1,029.49	\$470.51
	\$2,400.00	\$6,347.77	-\$3,947.77
	\$6,000.00	\$4,489.87	\$1,510.13
	\$6,200.00	\$10,607.99	-\$4,407.99
	\$1,000.00	\$97.40	\$902.60

Attachment A

Account Balances as of 6-13-08
 Checking \$1,402.90
 Savings Money Market \$13,220.01
 Total in Accounts \$14,622.91

Sign Interpreters	\$1,000.00	\$852.14	\$147.86
Speakers fees	\$16,000.00	\$4,300.00	\$11,700.00
Speakers Lodging	\$1,000.00	\$862.40	\$137.60
Speakers Expenses	\$0.00	\$233.85	-\$233.85
Mileage	\$1,800.00	\$983.22	\$816.78
Speakers Copying	\$0.00	\$51.00	-\$51.00
Meeting Expenses (Tips & gifts)	\$150.00		\$150.00
Scholarships	\$780.00	\$130.00	\$650.00
Transportation to UVM	\$0.00		\$0.00
Entertainment DJ	\$0.00	\$543.90	-\$543.90
Total Programs	\$42,330.00	\$38,288.39	\$4,041.61
Total Expenses	\$64,855.00	\$66,737.32	-\$1,882.32
Income			
Exhibit Fees	\$23,000.00	\$15,750.00	\$7,250.00
Interest on Savings	\$0.00	\$115.41	-\$115.41
Registrations & Meals	\$55,000.00	\$522.00	\$54,478.00
		\$43,957.65	-\$43,957.65
Sponsorships ++	\$3,000.00	\$900.00	\$2,100.00
Other			\$0.00
Total Income	\$81,000.00	\$61,245.06	\$19,754.94
Net Profit (Loss)	\$16,145.00	-\$5,492.26	

	\$2,000.00	\$852.14	\$1,147.86
	\$10,000.00	\$4,300.00	\$5,700.00
	\$800.00	\$862.40	-\$62.40
	\$1,800.00	\$233.85	-\$233.85
	\$750.00	\$983.22	\$816.78
	\$150.00	\$51.00	\$699.00
	\$780.00	\$130.00	\$650.00
	\$600.00		\$600.00
	\$37,980.00	\$38,288.39	-\$308.39
	\$73,365.00	\$66,737.32	\$6,627.68
	\$21,300.00	\$15,750.00	\$5,550.00
	\$150.00	\$115.41	\$34.59
	\$8,000.00	\$522.00	\$7,478.00
	\$42,000.00	\$43,957.65	-\$1,957.65
	\$3,000.00	\$900.00	\$2,100.00
			\$0.00
	\$74,450.00	\$61,245.06	\$13,204.94
	\$1,085.00	-\$5,492.26	

1,402.90
 Money Market: 13,220.01

Budget - Current Year

1/1/2008 through 12/31/2008 Using VLA Budget 2008

11/12/2008

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Category Description	1/1/2008 Actual	- Budget	12/31/2008 Difference
INCOME			
Advertising Income	0.00	50.00	-50.00
CAYAL Income	0.00	900.00	-900.00
College Special Libraries Income	0.00	300.00	-300.00
Conference Income	0.00	2,000.00	-2,000.00
Government Relations Income	0.00	200.00	-200.00
Intellectual Freedom Income	0.00	0.00	0.00
Lobbyist Income (State Aid for Pub.Lib.)	6,175.00	5,414.00	761.00
Membership Income	11,820.00	12,000.00	-180.00
Public Libraries Income	0.00	500.00	-500.00
Tax Preparation Income	450.00	475.00	-25.00
Vt. Lib. Trustees Assoc. Income	1,448.00	500.00	948.00
TOTAL INCOME	19,893.00	22,339.00	-2,446.00
EXPENSES			
ALA Councilor Expense	3,220.24	2,400.00	-820.24
ALA Dues	110.00	110.00	0.00
Awards Committee Expense	165.00	150.00	-15.00
Bulk Mailing Permit, PO Box rental	0.00	185.00	185.00
CAYAL Expense	300.00	900.00	600.00
College Special Libraries Exp.	0.00	300.00	300.00
DCF Conference	400.00	400.00	0.00
Donations Expense	0.00	300.00	300.00
Government Relations Expense	452.32	575.00	122.68
Intellectual Freedom Expense	112.00	262.00	150.00
Lobbyist Expense	12,100.96	16,000.00	3,899.04
Membership Expense	317.80	600.00	282.20
NELA Representative Expense	0.00	465.00	465.00
NELLS Conference	1,000.00	500.00	-500.00
NELLS Scholarships	800.00	200.00	-600.00
Personnel Committee Expense	67.76	0.00	-67.76
President Expense	388.82	500.00	111.18
Public Libraries Expense	0.00	500.00	500.00
Secretary Expense	18.48	0.00	-18.48
Tax Preparation Expense	450.00	475.00	25.00
Treasurer Expense	123.03	50.00	-73.03
Treasurer's Bond Expense	90.00	90.00	0.00
VLA News Expense	132.85	1,600.00	1,467.15
Vt. Library Trustees Assoc. Exp.	1,863.00	500.00	-1,363.00
Web Site Design Maintenance	0.00	225.00	225.00
TOTAL EXPENSES	22,112.26	27,287.00	5,174.74
OVERALL TOTAL	-2,219.26	-4,948.00	2,728.74

Category	2008 Actual	2008 Budget	Difference	Category	2007 Actual	2007 Budget	Difference	Category	2006 Actual	2006 Budget	Difference
INCOME											
Advertising Income	\$0.00	\$50.00	(\$50.00)	Advertising Income	\$175.00	\$200.00	(\$25.00)	Advertising	\$225.00	\$200.00	\$25.00
CAYAL Income	\$0.00	\$900.00	(\$900.00)	CAYAL Income	\$725.00	\$1,000.00	(\$275.00)	CAYAL Inc	\$405.00	\$1,000.00	(\$595.00)
College Special Libraries Inco	\$0.00	\$300.00	(\$300.00)	College Special Librarie	\$180.00	\$300.00	(\$120.00)	College Sp	\$515.00	\$300.00	\$215.00
Conference Income	\$0.00	\$2,000.00	(\$2,000.00)	Conference Income	\$0.00	\$2,000.00	(\$2,000.00)	Conference \$15,250.49	\$0.00	\$2,000.00	\$13,250.49
Government Relations Incom	\$0.00	\$200.00	(\$200.00)	Government Relations	\$0.00	\$200.00	(\$200.00)	Government	\$0.00	\$200.00	(\$200.00)
Intellectual Freedom Income	\$0.00	\$0.00	\$0.00	Intellectual Freedom In	\$50.00	\$235.00	(\$185.00)	Intellectual	\$48.00	\$300.00	(\$252.00)
Lobbyist Income (State Aid to	\$6,175.00	\$5,414.00	\$761.00	Interest Income	\$0.00	\$50.00	(\$50.00)	Interest Inc	\$0.00	\$50.00	(\$50.00)
Membership Income	\$11,820.00	\$12,000.00	(\$180.00)	Membership Income	\$11,540.00	\$12,000.00	(\$460.00)	Membershi	\$11,905.00	\$9,500.00	\$2,405.00
Public Libraries Income	\$0.00	\$500.00	(\$500.00)	Public Libraries Income	\$0.00	\$500.00	(\$500.00)	Public Libr	\$0.00	\$500.00	(\$500.00)
Tax Preparation Income	\$450.00	\$475.00	(\$25.00)	Tax Preparation Incom	\$425.00	\$475.00	(\$50.00)	Tax Prepar	\$400.00	\$475.00	(\$75.00)
Vt. Lib. Trustees Assoc. Inco	\$1,448.00	\$500.00	\$948.00	Vt. Lib. Trustees Assoc	\$712.00	\$250.00	\$462.00	Vt. Lib. Tru	\$1,995.00	\$250.00	\$1,745.00
TOTAL INCOME	\$19,893.00	\$22,339.00	(\$2,446.00)	TOTAL INCOME	\$13,807.00	\$17,210.00	(\$3,403.00)	TOTAL INC	\$30,743.49	\$14,775.00	\$15,968.49

EXPENSES											
ALA Councilor Expense	\$3,220.24	\$2,400.00	(\$820.24)	ALA Councilor Expensi	\$2,655.51	\$2,000.00	(\$655.51)	ALA Coun	\$2,091.77	\$2,000.00	(\$91.77)
ALA Dues	\$110.00	\$110.00	\$0.00	ALA Dues	\$110.00	\$110.00	\$0.00	ALA Dues	\$110.00	\$110.00	\$0.00
Awards Committee Expense	\$165.00	\$150.00	(\$15.00)	Awards Committee Exp	\$3,481.57	\$3,697.00	\$215.43	Awards Co	\$557.52	\$350.00	(\$207.52)
Bulk Mailing Permit PO Box r	\$0.00	\$185.00	(\$185.00)	Bulk Mailing Permit,PC	\$244.00	\$185.00	(\$59.00)	Bulk Mailin	\$234.00	\$185.00	(\$49.00)
CAYAL Expense	\$300.00	\$900.00	(\$600.00)	CAYAL Expense	\$1,134.33	\$1,000.00	(\$134.33)	CAYAL Exp	\$630.20	\$1,000.00	(\$369.80)
College Special Libraries Exp	\$0.00	\$300.00	(\$300.00)	College Special Librarie	\$188.82	\$300.00	(\$111.18)	College Sp	\$423.67	\$300.00	(\$123.67)
DCF Conference	\$400.00	\$400.00	\$0.00	DCF Conference	\$0.00	\$400.00	(\$400.00)	College Sp	\$600.00	\$300.00	(\$300.00)
Donations Expense	\$0.00	\$300.00	(\$300.00)	Donations Expense	\$100.00	\$300.00	(\$200.00)	Donations I	\$600.00	\$300.00	(\$300.00)
Government Relations Expen	\$452.32	\$575.00	(\$122.68)	Government Relations	\$342.50	\$575.00	(\$232.50)	Government	\$512.15	\$575.00	\$62.85
Intellectual Freedom Expense	\$112.00	\$262.00	(\$150.00)	Intellectual Freedom Ex	\$475.05	\$100.00	(\$375.05)	Intellectu	\$0.00	\$300.00	(\$300.00)
Lobbyist Expense	\$12,100.96	\$16,000.00	(\$3,899.04)	Lobbyist Expense	\$16,769.72	\$17,000.00	(\$230.28)	Membershi	\$262.63	\$520.00	(\$257.37)
Membership Expense	\$317.80	\$600.00	(\$282.20)	Membership Expense	\$31.01	\$600.00	(\$568.99)	NELA Repi	\$156.09	\$200.00	(\$43.91)
NELA Representative Expens	\$0.00	\$465.00	(\$465.00)	NELA Representative t	\$150.00	\$465.00	(\$315.00)	Personnel	\$142.77	\$200.00	\$57.23
NELLS Conference	\$1,000.00	\$500.00	(\$500.00)	Personnel Committee t	\$230.00	\$430.00	(\$200.00)	President E	\$104.46	\$200.00	\$95.54
NELLS Scholarships	\$800.00	\$200.00	(\$600.00)	President Expense	\$526.85	\$200.00	(\$326.85)	Public Libr	\$0.00	\$500.00	(\$500.00)
Personnel Committee Expens	\$67.76	\$0.00	(\$67.76)	Public Libraries Expens	\$0.00	\$500.00	(\$500.00)	Secretary E	\$0.00	\$50.00	(\$50.00)
Public Libraries Expense	\$388.82	\$500.00	(\$111.18)	Secretary Expense	\$0.00	\$50.00	(\$50.00)	Tax Prepar	\$400.00	\$475.00	\$75.00
Secretary Expense	\$0.00	\$500.00	(\$500.00)	Tax Preparation Expen	\$425.00	\$475.00	(\$50.00)	Treasurer t	\$21.55	\$135.00	(\$113.45)
Tax Preparation Expense	\$18.48	\$0.00	(\$18.48)	Treasurer Expense	\$189.50	\$50.00	(\$139.50)	Vt. Library	\$4,248.78	\$3,200.00	(\$1,048.78)
Treasurer's Bond Expense	\$450.00	\$475.00	(\$25.00)	Treasurer's Bond Expe	\$90.00	\$90.00	\$0.00	Vt. Library	\$2,089.09	\$250.00	(\$1,839.09)
Treasurer Expense	\$123.03	\$50.00	(\$73.03)	VLA News Expense	\$2,632.22	\$3,200.00	(\$567.78)	Web Site E	\$220.00	\$216.00	(\$4.00)
Treasurer's Bond Expense	\$90.00	\$90.00	\$0.00	Vt. Library Trustees As	\$788.75	\$250.00	(\$538.75)	TOTAL EX	\$12,804.68	\$11,066.00	(\$1,738.68)
VLA News Expense	\$132.85	\$1,600.00	(\$1,467.15)	Web Site Design Maint	\$325.00	\$225.00	(\$100.00)	OVERALL	\$17,938.81	\$3,709.00	\$14,229.81
Vt. Library Trustees Assoc. E	\$1,863.00	\$500.00	(\$1,363.00)	TOTAL EXPENSES	\$30,889.83	\$32,202.00	(\$1,312.17)				
Web Site Design Maintenan	\$0.00	\$225.00	(\$225.00)	OVERALL TOTAL	(\$17,082.83)	(\$14,992.00)	(\$2,090.83)				
TOTAL EXPENSES	\$22,112.26	\$27,287.00	\$5,174.74								
OVERALL TOTAL	(\$2,219.26)	(\$4,948.00)	\$2,728.74								

Category 2008 Actual 2008 Budget Difference Category 2007 Actual 2007 Budget Difference Category 2006 Actual 2006 Budget Difference

VLA Board Meeting – Nov. 13, 2008

Membership Report

- As of November 13, 2008, we have **383** current VLA members (exp. 12/31/2008)
- As of November 13, 2008, we have **1** new member for 2009.

My Activities

- VLA membership database is current and accurate.
- VLA mailbox is checked, at minimum, once a week – often more than that. Membership renewals and are processed within a day of two of receipt of materials.
- Sending out the ALA-provided Oprah's Book Club selections as they arrive
- Continued activities include supporting VLA board members and Vermont Library Conference people by providing mailing addresses and updated lists of VLA members, as requested.
- Will send VLA membership invitations to renew/join out via the VLA website in December 2008 and January 2009.